







Employer: The Kayaks

Vacancy: Youth Worker

Hours: 15 hours per week

Salary: £11.44 per hour (national living wage)

Working pattern: TBC. The role will include working 12pm-4pm each

Saturday, and some evening work

Number of vacancies: 1

Job summary

The Kayaks Charity supports children, young people, and adults with **Special Educational Needs and Disabilities (SEND)** and their families. We are committed to creating inclusive opportunities, fostering engagement and ensuring that young people feel empowered, valued and supported in their development.

We are looking for an enthusiastic and dedicated **Youth Worker** to create safe spaces where young people can thrive, develop life skills, and build meaningful social connections. The role involves supporting youth engagement, facilitating activities and ensuring young voices are heard in shaping services and opportunities.

Below are the types of activities you will be doing:

- Champion the voice of young people and help ensure they are actively involved in decision making and shaping their own programmes.
- Plan, organise and facilitate sessions tailored to their interests and needs.
- Ensure full accessibility to the decision making and sessions for those with SEND.
- Provide 121 guidance and support to young people.
- Deliver sessions around employability, wellbeing, mental health and other essential life skills.
- Engage with families and other organisations and charities.
- Support the planning and promotion of events.

You must have an enhanced DBS for this role. The New Start team will cover the cost and provide support during the application process.

Essential skills, experience and qualifications

What do we expect to see from you?

This is a starting role, so we don't need qualifications or experience... that's what we're here for. But there are a few key behaviours and skills we want to see from our candidates; and these are ones that if you possess and can demonstrate; you will make this work placement a real success!

- A commitment to own learning and development and ready to complete the training on offer.
- Able to organise and plan activities.
- Good attention to detail, and complete admin tasks using ICT.
- Confident speaker, and able to attend events and talk with others.
- Ability to work well as part of a small team.
- Ability to demonstrate customer care and to be polite and courteous.
- Good communication skills.