

## **Pet Policy (Version 2, May 2022)**

### **1.0 Purpose of policy**

- 1.1 The aim of this policy is to provide clear and reasonable guidelines that allow a flexible approach to managing pet ownership.

### **2.0 Objectives**

- 2.1 This policy will seek to fulfil the following objectives:

- Promote responsible pet ownership.
- Safeguard animal welfare.
- Ensure fair and equal treatment.
- Achieve good practice standards.
- Take proportionate and appropriate enforcement action when required.

### **3.0 Keeping Pets**

- 3.1 Residents will normally be allowed to keep pets in their home, as long as they are well cared for and responsibly kept. There are restrictions on the numbers and types of pets that can be kept and further information regarding this is available for residents.
- 3.2 There are exceptions and the property must be suitable for their needs.
- 3.3 Permission to keep pets will be required in Karbon properties. Residents should contact their Housing Officer to request permission to keep a pet at their home. Permission must be given in writing. Permission is also conditional on the pet being properly controlled and cared for and can be rescinded if this is not the case.
- 3.4 Residents must not keep more than two cats or two reasonably sized dogs (by reasonably sized we mean no larger than a Labrador) in a Karbon Homes property.
- 3.5 Some properties are not suitable for keeping pets. In most circumstances, residents are not allowed to keep cats or dogs in properties with a communal entrance although we will make exceptions e.g. if the dog is an assistance dog provided the lease allows this
- 3.6 Residents can keep rabbits and guinea pigs in gardens provided that the garden is a private garden. Residents cannot keep pets in communal gardens.

- 3.7 Residents should keep pets securely where they cannot escape and make sure all animals have enough room for exercise.
- 3.8 There are breeds of dangerous dogs which are illegal – Pit Bull Terriers, Japanese Tosas, the Dogo Argentinos and the Fila Brasileiros. Cross breeds of these dogs are also illegal. Dangerous dogs or any illegal breeds are not permitted under any circumstances in a Karbon property.
- 3.9 Residents must not keep any type of wild animals.
- 3.10 Residents must not keep any animal which may be a danger to others.
- 3.11 Karbon homes will not allow livestock and horses, poultry or pigeons in our properties. Pigeons and chickens may be allowed on allotment gardens owned by Karbon Homes provided that permission has been granted.
- 3.12 Commercial breeding is not permitted in Karbon Homes properties.
- 3.13 Residents should be made aware that staff working for Karbon (or their subcontractors) should be shown a duty of care when visiting their property and that residents are responsible for ensuring their pets do not cause a nuisance or are aggressive towards staff members. Staff can request that pets are kept in a separate room whilst a visit is being undertaken.
- 3.14 Residents may not bring dogs into any of our offices with the exception of assistance dogs.
- 3.15 Residents must obtain permission for large structures in allotment gardens, e.g. aviaries. Permission will not be given for hutches in communal areas. Pets may not be kept in garages.

## **4.0 Pet Nuisance**

- 4.1 Pet related nuisance can affect the quality of life for neighbouring residents and can also be a sign of animal ill treatment. Nuisance behaviour by a pet includes (this list is not exhaustive):
- Roaming and unattended animals.
  - Pets fouling in communal areas and in owners' gardens and this not being cleared up immediately.
  - Pets fouling in neighbours' gardens.
  - Excessive noise.
  - Over-population of animals within a household.
  - Unpleasant odours from pets.
  - Aggressive animals.
  - Fleas.
  - Public health hazards.

4.2 Where there are instances of pet nuisance, Karbon Homes will try to resolve the issue informally. If this does not resolve the issue, the following actions may be considered:

- Enforce the conditions within a tenancy agreement.
- Mediation.
- Restricting the number of animals.
- Making responsible pet ownership part of an Acceptable Behaviour Contract.
- Involving statutory organisations such as the Police or the Local Authority.
- Involving voluntary organisations such as the RSPCA.
- Serving an injunction to oblige the owner to start or stop undertaking certain actions or to remove the animal.
- Serving a Notice of Seeking Possession.
- Any other legal remedy available to Karbon Homes

## **5.0 Monitoring and Review**

- 5.1 The Assistant Director Housing is responsible for delegating the operational implementation of this policy.
- 5.2 This policy will be reviewed at least every 3 years (or earlier if there are changes to legislation, regulation or good practice).

## **6.0 Equality and Diversity**

This policy is applied in line with Karbon's Equality and Diversity Policy and the associated legislation including the Public Sector Equality Duty and Equality Act 2010. At Karbon we aim to eliminate discrimination, promote equality of opportunity, foster good relations and define the nine protected characteristics of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

However, we like to go even further. Beyond these protected characteristics we also take into consideration additional factors such as socio-economic status and language barriers which may also play a part. Our vision is for everyone to be treated fairly, have equality of opportunities, freedom, respect and access to our services.

To help us achieve this, we will work to improve accessibility for all, offering reasonable adjustments, adaptations and discussing ways that we can work to remove any barriers. A reasonable adjustment involves making a change to the way that we usually do things.

All of our customer policies and key information are made available on the Karbon Homes website. Reasonable adjustments that can help for example to make our information and services more accessible are sign language and language interpreters. We will work to improve accessibility for everybody that we deal with offering reasonable adjustments, adaptations and discussing ways that we can work

to remove barriers that you may experience. A reasonable adjustment involves making a change to the way that we usually do things.

We work together to look at options and agree what adjustments would be reasonable in your individual circumstances. If you would like to find out more please get in touch with the team.

## **7.0 Data Protection and Privacy**

We have a clear policy on data protection and sharing data with other partners/third parties under the requirements of the UK General Data Protection Regulation, the Data Protection Act 2018 and other associated legislation. This is clearly set out in the Data Protection Policy for the Karbon Homes Group which, along with its associated procedures, must be followed throughout the operation of this policy.