

BOARD MEMBER	INTERESTS DECLARED
Alexis Cleveland	- Voluntary work for Durham Crossgate Community Resilience Planning. - Crook Hall Volunteer, - Voluntary work for University College Durham Senior Common Room.
David Murtagh	Voluntary Governor role at Sunderland University
Fiona Creighton	- Executive Director of Homes for Mosscafe St Vincent, a Housing Association operating in Greater Manchester. - Member of the Resonance Committee. Resonance is a social impact property fund manager. - Non-executive board member of Advance, Northumberland and a Director of a number of companies associated with this role. Advance Northumberland is a company that focusses on regenerating Northumberland. - Volunteer work at Didsbury Cricket Club, Manchester. - Sole Director of Creighton Consulting. Contract with Resonance via this company.
Amanda Swann	- Regional Director of new homes for Bromford Flagship Livewest covering West of England. - Volunteer work for an under 17 car club – a charity driving association in a marketing capacity.
Hanif Malik	- Foundation Director (part-time), The Park Lane Foundation - Chair, Director- Impact Hub Yorkshire - Director – Empower NextGen (CIC) - Freelance Consultant-Embedding Change - Part share in rental property in Leeds
Gillian Moy	Trustee of P3 Housing Charity
Neil Revely	- Association of Directors of Adult Social Services (voluntary) - Director, Revely Consultancy Limited
Paul Fiddaman	- Board Director, A2 Dominion Housing Group - Board Chair, Stanley South Pride in Place Programme. - Independent member of Finance Committee for North Music Trust
Christine Smith	- Non-executive Director – Bradbury Group. - Non-executive Director – Mid Yorkshire Teaching Hospital. - Investigation Committee Panel Member for CIMA. 3 rental properties in Scotland and 1 in England.
Rachel Turnbull	Director- Resolis Ltd, a management services company.
Raman Sanghera	- Company Director – Seaton Hospitality Ltd. - Non-Executive Director – North East Ambulance Service NHS Foundation Trust. - Governor and Non-Executive Director – Royal Grammar School, Newcastle.
Andy Gamble	- Board member of LIVV Housing Group. - Rental property in Leeds
COMMITTEE MEMBER	INTERESTS DECLARED
Dawn Keightley (To 2 May 2026)	Chair of Trustees RSPCA Sunderland, Hartlepool and South Tyneside branch.

Matt Edgar	• Director of Digital Urgent & Emergency Care, NHS England. • Close relative works for the Karbon Group.
Jeremy Earnshaw	• Non-Executive Director at Zentra Group PLC. • Non-Executive Director at Time To ACT plc. • Non-Executive Director at Westmann Contracts Limited. • Non-Executive Director at Landmark Investments Limited. • Non-Executive Director at Encircle Housing Founder. • Principal of Clarendon Coaching Limited. • Trustee & Treasurer – Woodgreen Pets Charity Ltd (Voluntary work)
Celia Weldon	• Volunteer work with Daisychain in Stockton on Tees.
Daniel Gibson	• Director at Daniel Craig Residential – paid. • Director at Dalehills Limited – paid. • Director at Kraiganne Properties Ltd • Director at Autumn Ridge Ltd • Director at Crest Group Ltd • Director at Vantage NE Ltd • Director at ABW NE Ltd • Director at Dew Drop Gardening Ltd • Director at Castles and Coats Housing Association • Director at Gibson Foods Ltd • Owns a number of rental properties.
David Hern	• Voluntary member of South Tyneside Council Scrutiny Committee for Place. • Volunteer at People's Kitchen, Newcastle upon Tyne
Stephen Sheraton	• Karbon tenant
Ged Walsh	• None
Claire Sowerby	• Employee, Newcastle City Council. • Private Sector Partner Representative on the LLP Partnership Board and alternate Director of New Tyne West Development Company.
Simon Aldred	• None
Michael Lisle	• Trustee at Wallsend Memorial Hall • Karbon resident
Ann Potts	• Local Residents Association (unpaid). • Karbon Tenancy <i>Declaration as of 2025/26</i>
Brian Ham	• Employee, Clarion Housing Group • Non-Executive Director, Reside, a wholly owned subsidiary of the London Borough of Barking and Dagenham. • Sole Director, Hami Haciendas Ltd • Director of various companies associated with Reside. • Rental property in Newcastle.
Damon Kent	• Managing Director, Northumbria Healthcare Facilities Management Limited (part of the Northumbria NHS Foundation Trust Group) . • Managing Director (from 1 June 2026) QE Facilities Limited (part of the Gateshead Health NHS Foundation Trust).
Juanita Crawford	• 54NH Tenant
Silvie Fisch	• Arts & Heritage Manager, Self-employed.

	• Project Manager, Northern Cultural Projects – Byker Community Archive, employed. • Co-ordinator, Byker Community Co-op (Byker Mutual Aid – volunteer). • Director, Northern Cultural Projects CIC. • Director, Byker Community Co-op CIC. • Karbon tenant
MD Mominul Hamid	• Newcastle Airport – employed. • Tyne & Wear Fire and Rescue Services – volunteer. • Causeway Charity Ltd – Trustee volunteer. • Karbon tenant.
Dawn Snowball (From 1 July 2026)	• Crisis UK – paid work. • Karbon tenant. • Family members are Karbon tenants.
Oliver Boundy	• Executive Director Development, Anchor – paid work. • Director, Anchor 202 Ltd; ALDL Ltd; ARPS Ltd – all wholly owned subsidiaries of Anchor. • Director & Company Secretary, Yearsite Ltd. Management company for block of flats (owns a property within). • Owns a property in London.
SUBSIDIARY BOARD MEMBER	INTERESTS DECLARED
Rob Brittain	• Property Services Director, Castles and Coasts Housing Association • Board role (unpaid), Carlisle Town Deal Board • Board role (unpaid), Borderlands Place Programme Board • Board role (unpaid), Scottish Border Housing Association
Chris Fawcett	• CEO and Director, Eden Housing Association
Paul Fiddaman	• Board Director, A2 Dominion Housing Group (paid). • Chair, Stanley South Pride in Place programme (unpaid). • Board Member of A2Dominion Housing Association • Independent member of Finance Committee for North Music Trust.
Ian Johnson	• Board Chair and Non-Executive Director, Prosper Procurement Limited (paid). • Board member and Non-Executive Director) at Highstone Housing (paid). • Rental property in Yorkshire. • Host hospitality events on behalf of Prosper in role as Chair.
Scott Martin	• Chair of Audit Committee at Prosper Procurement Limited (a procurement consultancy who provides professional services to Karbon and a social value dividend) • Governor and Audit Committee Chair of Teesside University. • Trustee at Jesmond Dene Real Tennis Club (a charitable company). • Occasional hospitality to events at Ward Hadaway (disclosed on gifts/hospitality forms). • Rental property in Northumberland

	• Close family- Associate solicitor at Womble Bond Dickinson (provider of legal services to Karbon). • Close associate - Partner at Ward Hadaway (provider of legal services to Karbon).
Sarah Robson	• Non-executive Director, Clanmil Housing Association, Belfast. • Director, Clanmil Properties Limited. • Governor, East Durham College
COMPANY SECRETARY	INTERESTS DECLARED
Russell Hall	• None