

## Employer: We Can

### Vacancy: Support Worker Assistant

Hours: 10hpw

Salary: £12.21 per hour – Meets Min National Wage

Working pattern: To be discussed with successful candidate

Number of vacancies: 1

### Job Summary

**We Enable Children, Young People and Adults with Additional Needs because We Can!**

We provide support for children, young people and adults by taking part in local leisure activities and events based in the community. If you are someone who wants to and can provide the highest standards of support and care, then **We Can work together**.

If you are someone who can treat everyone with the dignity and the respect, they deserve then **We Can work together**.

If you are someone who can prepare children and young people for opportunities, responsibilities and experiences of adult life then **We Can work together** and would love you to be part of our team!

### Things you'll be doing

- To meet and greet parents during sessions and contribute to the staff briefing session.
- To ensure that the children, young people and adults enjoy well-planned, safe and secure activities which meet their individual needs.
- To support, engage and assist children, young people and adults with moderate to severe/complex additional needs/ care needs on a 1:1 or group basis.
- To ensure that policies and procedures are adhered to at all times and that safeguarding and the protection of children, young people and adults are of paramount importance.
- To support children, young people and adults through enjoyment and fulfilment mainstream and specialist activities
- Build rapport with children, young people and adults in relation to activities and seek to encourage their social and emotional development
- To assist in the supervision of children, young people and adults during snack/mealtimes where help with feeding and preparation of food may be necessary

*Don't worry if you have never done any of these activities before, all training will be provided and ongoing support throughout the role. Therefore, no previous experience is necessary or essential.*

## Essential skills, experience and qualifications

What do we expect to see from you?

This is a starting role, so we don't need qualifications or experience... that's what we're here for. But there are a few key behaviours and skills we want to see from our candidates; and these are ones that if you possess and can demonstrate; you will make this work placement a real success!

- A commitment to own learning and development and ready to complete the training on offer
- Ability to work well as part of a small team
- Ability to demonstrate customer care and to be polite and courteous
- Able to follow instructions and health and safety guidelines
- Good communication skills